

Environmental Policy

The Executive Board of Kanadevia Inova are committed to ensuring that the protection of the environment is firmly embedded in both our company's and employees' culture and will endeavour to influence our suppliers and customers in a similar strategic environmental manner.

We use our technological capability for the continued environmental improvement of our products and processes by technical innovations throughout their lifecycle. These activities include the entire value-added chain of our company and means that we shall:

- comply with all applicable environmental laws and regulations as well as any additional contractual requirements when we design, construct, commission and operate our plants or provide after sale services;
- undertake all efforts to design, construct and operate our plants so they will identify and eliminate or robustly reduce the risks, to protect the environment and minimise resource use to the greatest extent possible;
- take action to prevent pollution, reduce waste and minimise the consumption of resources in all areas of our business;
- consider environmentally responsible behaviour as an obligation for every employee and incorporate this attitude into all our activities (offices, construction sites, plant operations business trips, laboratories etc.) in order to limit environmental impact to the greatest extent possible;
- encourage a policy of sustainable procurement and environmental stewardship amongst our suppliers and subcontractors through proactive management, and endeavour to influence other key stakeholders;
- encourage and enhance biodiversity and ecology where practicable;
- commit to a strong environmental leadership culture to continually improve the environmental performance by measuring against a set of stretching environmental targets and reviewing progress at the management level.

This policy is binding to the Executive Board, managers and employees of Kanadevia Inova. It will be communicated to all staff, subcontractors and suppliers and will be available to the public on the Kanadevia Inova web site. This policy shall be reviewed periodically.

Zurich, 1 October 2024



Bruno-Frédéric Baudouin Chief Executive Officer (CEO)